



ELDERS AT CHURCH PROJECT



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ROLE

The role of an elder is to provide spiritual leadership in a local church context. Church Project is an elder-led, congregationally involved church. Input from the wider family is welcome and encouraged in all areas of our ministry, however, it is the elders who are responsible for setting the direction, guarding the doctrine, and serving the family of Church Project.

ELDER TEAM

We use the title 'Elder' for those who oversee the ministry of the church. At Church Project the elder team is made up of both lay elders (unpaid), and vocational elders (paid) who also carry the working title of 'Pastor.' While Church Project does not have a required number of elders, lay elders should outnumber vocational elders/Pastors on the elder team at all times.

QUALIFICATIONS

Elders must meet the biblical qualifications as set out in [Titus 1:5-9](#); [1 Tim.3:1-7](#); [1 Peter 5:1-4](#). They must be committed to the philosophy of ministry of Church Project, be recognized by the church family as servant leaders, and have demonstrated that leadership at Church Project.

RESPONSIBILITIES

We believe the primary responsibilities of the elders to be the ministry of the Word, prayer, discipleship and the spiritual health of God's people. Elders also participate in major decisions of personnel, finances, philosophy of ministry changes, Church discipline, and biblical/theological fidelity ([1 Peter 5:1-2](#); [Acts 20:28](#)).



TEAM UNITY

The Elders of Church Project commit to serve the Church as a team by standing together united in one spirit and with one purpose. (Philippians 1:27)

TERM

Elders at Church Project serve for an indefinite period unless they resign, leave the ministry of Church Project, or are asked to leave by the other elders of the Church.

NEW ELDERS

New elders will be added to the elder team if and when deemed necessary by the elders following the process outlined in our 'Elder Selection Process' document on the About Us website page. While the wider Church family is involved in the process, the final decision on elder appointment rests with the elders.